

9-21-64

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco, California 94106
SUtter 1-4211

September 21, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As discussed in the August 28, 1964 meeting of the Apprenticeship Committee, it is proposed that Company and Union establish the attached test to determine employees' qualifications for promotion to Apprentice Communication Technician under the provisions of Section 205.11 of the Agreement.

Company proposes to select the successful bidder in the normal application of Title 205 and test such successful bidder. If the test program results in his failure, his bid will be rejected and the next employee in order will be tested. This procedure will continue until the employee tested meets the test requirement.

A score of 70 points will be necessary to meet this test requirement.

In addition, Company proposes that an employee who is in the classification of Electrician and who is the successful bidder on a vacancy in the Apprentice Communication Technician classification will be started at the beginning of the wage rate step applicable at the end of 18 months in the Apprentice Communication Technician classification and, further, that such Electrician who has entered the Apprentice Communication Technician classification will not have subsequent bids on Communication Technician vacancies considered under Subsection 205.7(b) until he has accrued 18 months' classification seniority as Apprentice Communication Technician.