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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

January 9, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement dated November 8, 1972.

As of January 1, 1973, Company posted for bid six Senior Control Operator and five Control Operator vacancies at Diablo Canyon Power Plant. We, of course, expect to fill these vacancies through the procedure described in Exhibit VI-B under the headings "Requirements for Employees Bidding to Nuclear Power Plants" and "Procedure for Staffing New Steam Generation Units."

Employees who bid from Humboldt Bay Power Plant under paragraph A. 1. of the latter procedure will be considered as being headquartered at Humboldt Bay for the first 120 days following their move to Diablo Canyon, and, hence, will be entitled to expenses for that period of time. After the application of paragraph A. 1., remaining vacancies will be filled as provided in paragraph B of the "Procedure for Staffing New Generation Units."

Company expects to fill four Assistant Control Operator vacancies, along with vacancies in the Auxiliary Operator classification sometime in 1973.

Company, therefore, proposes to establish the classifications of Senior Control Operator, Control Operator and Assistant Control Operator at Diablo Canyon Power Plant, effective immediately, at the Group 1 rates which are as follows:

Senior Control Operator		\$266.05 per week
Control Operator	Start	\$240.30 per week
	End 6 months	\$255.95 per week
Assistant Control Operator	Start	\$225.25 per week
	End 6 months	\$232.15 per week

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Upon successful completion of the training period, employees in all three of these classifications will be required to have an AEC operator's license for Diablo Canyon Power Plant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 1, 1973

By *L. L. Mitchell*
Business Manager