

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

May 11, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 205.19, Company proposes to place Morris Stevens as a Light Truck Driver Garage effective June 1, 1989.

Mr. Stevens sustained serious injuries as a result of a work related injury on April 11, 1984 and was subsequently placed on the LTD payroll. He was released to full duty in his base classification of T&D Driver, Electric Department, Vaca Valley Division; however, there have been no vacancies. Following a release to perform the full duties of a Light Truck Driver - Garage, Mr. Stevens was placed in this position on December 1, 1988 on a temporary basis to determine if he could perform the duties of this position in a satisfactory manner. His performance has been fully satisfactory and Company is therefore proposing his placement in this position on a regular basis.

His new wage rate will be \$632.45 per week in accordance with the provisions of Subsection 110.12(c) of the Physical Agreement.

This proposal has been discussed with Wayne Greer, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

May 30, 1989

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