

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

March 7, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

We are proposing to establish a ten-hour four day work week schedule in the Steam Heating Department, Golden Gate Region, pursuant to Subsection 202.16(b). All of the conditions, except for the following, will apply (86-155-PGE).

Affected Department

This Agreement will be limited to the following individuals assigned to the Steam Heating Department, Golden Gate Region:

<u>NAME</u>	<u>CLASSIFICATION</u>
Mike Hickey	Stm Ht Crew Foreman
John Hoffert	Steam Mainman
Chris Phillips	Steam Mainman
Richard Siordia	Steam Mainman

Either the Company or Union reserves the right to return to the five-day, eight-hour shift schedule by giving 60 days' notice should, in the opinion of either Company or Union, the four-day, ten-hour work week schedule adversely affects the operation of the Company or the employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOMarch 15, 1989By Jack McNally  
Business Manager