

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

February 16, 1989

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Sections 205.19 and 112.10 of the Physical Agreement, Company proposes to place Mary Johnson as a Helper in the Sacramento Division Gas T&D Department.

Ms. Johnson sustained an industrial injury on November 18, 1987. As a result of this injury, she has been permanently precluded from returning to work as a Meter Reader for the current Meter Reader Supervisor. On September 6, 1988, Ms. Johnson was placed as a Helper T/A on the Rehabilitation Payroll to ascertain her ability to perform the duties of this position on a regular basis.

Her new rate of pay will be \$585.95 in accordance with the provisions of Subsection 112.10(c)(2) of the Physical Agreement. In addition, the time she spent working as a Helper T/A shall be counted towards the one year time in classification requirement for bidding purposes.

This proposal has been discussed with Wayne Greer, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Brady*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

Feb 27, 1989

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