

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

December 14, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreement 89-187-PGE, the Company proposes to formally modify the job descriptions for Chemical and Radiation Protection Helper and Utility Plant Clerk (DCPP) as follows:

0938 HELPER (Chemical and Radiation Protection)
 XXXX SHIFT HELPER (Chemical and Radiation Protection)

A day or shift employee whose principal duties consist of semi-skilled work such as Helper for a Technician or Apprentice, including the use of hand tools under direction. In addition, such employee may be required to operate the laundry, and under direction, to use portable power tools for cleaning purposes or other work not requiring precision, to collect, package, compact, and store radioactive and hazardous waste; to prepare radioactive waste for shipment; to collect and store contaminated clothing; and to install and remove radiation shielding. May be required to operate a forklift in the performance of his duties, stand fire watch, and perform escort duty.

0296 UTILITY PLANT CLERK
 XXXX SHIFT UTILITY PLANT CLERK

An employee who performs routine typing, filing, microfilming, photocopying and general clerical work. May operate PBX Terminal, CRT Terminal, and other standard office equipment. May be required to type with reasonable speed (35 words per minute net). Must have met all the Company's pre-employment clerical requirements. Utility Plant Clerks who are assigned to the Dosimetry Office are shift employees. They may determine dose histories, issue and control TLD's, maintain NRC dosimetry records, log employees into the Radiological Controlled Area, read and rezero pencil dosimeters, and perform other clerical work.

Additionally, Company proposes to establish one Relief Utility Plant Clerk position at DCPP to provide the necessary relief coverage for the Utility Plant Clerks assigned to the Access Control and Dosimetry Office. The Relief position would be filled on a voluntary basis and if there are no volunteers, the Relief would be filled by the quarterly signup. The Relief will normally be assigned to a Monday - Friday, day shift.



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89-217-PGE

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The above proposals have been discussed with Business Representative Mike Haentjens, and he is in agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bruegel*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 28, 1989 By *Jack McKinley*
Business Manager