

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

December 8, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of Physical Agreement, to provide for greater starting time flexibility, the Company proposes to extend the three workday schedule options, established by LA 89-168, at the Emeryville Shops. The workday schedules are:

	Start	Break	Lunch	Break	End
1)	6:30 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:00 p.m.
2)	6:45 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:15 p.m.
3)	7:00 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:30 p.m.

On a daily basis, employees may opt to work any of the above schedules. For recordkeeping purposes, employees working schedule 1 or 2 will clock in and out at the start and end of each workday.

Once executed, this agreement will be in effect through June 30, 1990, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

 A handwritten signature in cursive, appearing to read 'Richard B. Burge'.

 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
Dec 26, 1989

By

 A handwritten signature in cursive, appearing to read 'Jack McNally'.

 Business Manager

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