


Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

October 30, 1989



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to permanently change the work hours of System Operators No. 2 assigned to Mission Division's Hayward headquarters.

System Operators currently work 12-hour shifts beginning at 6:30 a.m. and 6:30 p.m. Company proposes to change the starting times to 6:00 a.m. and 6:00 p.m. to accommodate the affected employees who have requested this change in starting times.

Affected employees are listed below:

J. L. Bullard	D. T. Dysthe
H. R. Ryles	S. C. Craig
C. J. Bryan	G. B. McBee
C. V. Dominguez	J. E. Anderson

This proposal has been discussed with Union Business Representative Perry Zimmerman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Rail B. Budget*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 10, 1989

By *Jack McNally*
Business Manager

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