

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 16, 1989

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to extend Pipe Line Operations' (PLO) current ten-hour, four-day workweek and 12-hour shift schedule trial programs through December 31, 1989. These schedules are currently in-place at six of PLO's headquarters.

The following locations and letters of agreement apply:

<u>Location</u>	<u>Type</u>	<u>Date Started</u>	<u>LA</u>
Antioch Terminal	12-hr.	1/14/87	87-13-PGE
Milpitas Terminal	10-hr. (static shift)	1/01/87	86-155-PGE R1-87-247-PGE
Hinkley	10-hr.	1/05/87	86-140-PGE R1-87-246-PGE
McDonald Island	10-hr.	1/09/87	86-141-PGE
Southern Area Staff	10-hr.	6/06/88	88-85-PGE
Kettleman	10-hr.	6/06/88	88-86-PGE

Specific provisions of the indicated letters of agreement will continue to apply, except for the duration of the trials which will be as proposed above.

Either party may cancel the 10-hour or 12-hour agreement at any of the above locations either individually or as a group, by issuing a 30-day cancellation notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Budd*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*March 13*, 1989

By *Jack McKinley*  
Business Manager

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