

**Pacific Gas and Electric Company**

215 Market Street  
 San Francisco, CA 94106  
 415/972-7000

September 25, 1989

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.11 of the Physical Agreement, Company proposes to establish a training program for Equipment Operators who may be required to pull cable in conduit. As outlined in our Job Definitions and Lines of Progression (#1645 Equipment Operator) and notes regarding the assignment of Electric T&D work to employees in the appropriate Gas Department classifications (Exhibit VI), we propose that a training program be implemented at our Santa Rita backhoe training center. The program will be a six-hour class comprised of two hours classroom and four hours "hands-on."

The cable pulling training for Equipment Operators will be as follows:

1. The classroom training will consist of reviewing Electric Operations' Transmission and Distribution Bulletins, 7-3 synthetic and manila ropes, 2-36 cable pulling in distribution conduits, standard signals for line work, and applicable APR safety rules concerning cable pulling. Handouts will also be provided to attendees.
2. The four hours of hands-on training will involve the pulling of primary and secondary cables through 4" conduits and into 3' x 5' concrete enclosures. The employees will be familiarized and trained in the use of the Apple Equipment Company backhoe mounted cable puller and tool circuit.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 27, 1989

By Jack McNally  
 Business Manager

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