

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

September 11, 1989



Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Stephen W. Stewart, Groundman, San Francisco Division Electric Underground, Golden Gate, Region, will be temporarily assigned to a Mapper position for a period anticipated to last six months. In order to meet operational needs in the Electric Underground, it will be necessary for the Division to hire behind Mr. Stewart for the duration of the assignment.

In the event that contracting exists in the Electric Underground upon Mr. Stewart's return, Company needs the ability to effect Title 206-Demotion and Layoff Procedures. Company, therefore, proposes a waiver of the provisions of Letter Agreement 88-104 in connection with Mr. Stewart's temporary assignment and required relief.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Braden
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1989

By Jack McNally
 Business Manager

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