

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

September 08, 1989



Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to temporarily change the work hours for one San Francisco Division, Golden Gate Region, Gas Serviceman from a 2 pm. to 10 pm. schedule to a 6 pm. to 2 am. schedule, with lunch normally taken at 10 pm.

This change will better align manpower with workload requirements as a result of offering customers extended time frames for receiving service.

The senior volunteer Gas Serviceman presently working on the 11-man rotating night schedule will be placed on the new schedule for a 90 day pilot program to determine the need for the schedule change. The 11-man rotating schedule will be temporarily reduced to a 10-man schedule.

This proposal has been discussed with Union Business Representative, Ed Caruso.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Buefle*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 16, 1989
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By *Jack McNally*
 Business Manager