

**Pacific Gas and Electric Company**

215 Market Street  
 San Francisco, CA 94106  
 415/972-7000

September 7, 1989

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Marcus A. Buti as a Lineman in the Fremont headquarters.

Mr. Buti was originally hired by the Company on May 16, 1977, and successfully bid a Lineman position on February 19, 1985.

On July 28, 1989, Mr. Buti voluntarily resigned from the Company to relocate his family to Oregon. Unfortunately, soon after resigning and before relocating his family to Oregon, his three year old daughter was diagnosed as having leukemia. She is currently undergoing testing at the Stanford University Medical Center. Mr. Buti has resigned a position he accepted with an Oregon utility company and returned to be with his daughter and family.

Due to the unique circumstances of this case and the grave personal hardship Mr. Buti and his family are undergoing, Company proposes to place Mr. Buti into a vacant Lineman position upon his satisfactorily completing a pre-employment physical and drug screen. Mr. Buti will be reinstated without seniority, and his new service date will be established as the date of his re-employment with the Company.

This proposal has been discussed with Union Business Representative Perry Zimmerman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Paul B. Buehler*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Sept 18*, 1989

By *Jack McNally*  
 Business Manager

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