

**Pacific Gas and Electric Company**

215 Market Street  
 San Francisco, CA 94106  
 415/972-7000

September 1, 1989



Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, the Company proposes to establish a permanent four-day, ten-hour workweek schedule for the Roseville Gas Service Department in Drum Division.

This proposal cancels and supersedes Letter Agreement 89-88-PGE which extended a four-day, ten-hour workweek schedule for the Roseville Gas Service Department on a trial basis through November 10, 1989.

This schedule will apply to all bargaining unit employees in this department. With the exception of one Serviceman, the regular work hours under the four-day, ten-hour workweek will be 0700-1730 with personnel assigned as follows:

One Service Operator assigned Monday - Thursday  
 Three Servicemen assigned Monday - Thursday  
 Four Servicemen assigned Tuesday - Friday  
 Four Servicemen assigned Monday, Tuesday, Thursday, & Friday  
 (Wednesday off)

NOTE: Exception

One Serviceman assigned Tuesday - Friday with regular work hours of 1100-2100

This permanent schedule will follow the provisions of the generic four-day, ten-hour workweek schedule outlined in Letter Agreement 86-155-PGE, with the following three exceptions:

Meal and Rest Periods - (Replaces "Meals" paragraph of Letter Agreement 86-155-PGE.) Lunch period will normally be five hours after start time. However, the regular lunch period may be advanced or delayed up to one-half hour for any of the reasons listed in Section 202.4 of the Agreement.

Two rest periods not to exceed 15 minutes each will be permitted; one rest period is to be taken in the middle part of the first half of the workday, and one rest period is to be taken in the middle part of the second half of the workday. Lunch periods and rest periods cannot be accumulated or combined and taken together.

Holidays - Ten hours' pay will be paid for holidays. Employees regularly scheduled to work on holidays will only work eight hours and receive ten hours' holiday (straight time) and eight hours' pay at one-and-one-half times the straight rate of pay. The provisions of Section 103.6 shall apply to holidays on an employee's non-workday (utilizing the ten-hour credit as applied in Item No. 2, Vacation, of the generic agreement).

Cancellation Clause - Either the Company or Union reserves the right to return to the five-day, eight-hour workweek schedule after giving 30 days' advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 26, 1989

By Jack McKinley  
Business Manager

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