

**Pacific Gas and Electric Company**

215 Market Street  
 San Francisco, CA 94106  
 415/972-7000

August 29, 1989



Local Union No. 1245  
 International Brotherhood of  
 Electric Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b), the Company proposes to implement a four-day, ten-hour work week trial at its Pipe Line Operations' Tracy facility, effective September 18, 1989. This trial schedule will parallel that used at McDonald Island (i.e. a seasonal program which generally coincides with the Day Light Savings time period). Test provisions will be in accordance with the generic four-day, ten-hour Letter Agreement 86-155, dated January 5, 1987, except as outlined below.

Attached is a list of employees and their proposed work schedules.

Either the Company or Union reserves the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Bill O. Brady*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Sept 19*, 1989

By *Jack McNally*  
 Business Manager

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TRACY FACILITY

<u>EMPLOYEE</u>	<u>CLASSIFICATION</u>	<u>SCHEDULE</u>	<u>HOURS</u>
S. L. ADAMS	Gas Trans Tech	Mon - Thurs	6 a.m. - 4:30 p.m.
E. D. BLUNDELL	Gas Control Mech	Mon - Thurs	6 a.m. - 4:30 p.m.
R. BRAZIL	Trans Mechanic	Mon - Thurs	6 a.m. - 4:30 p.m.
C. R. DAVIS	Appr Gas Control Mech	Mon - Thurs	6 a.m. - 4:30 p.m.
M. G. DAVIS	Gas Control Mech	Tues - Fri	6 a.m. - 4:30 p.m.
J. L. ELLING	Gas Trans Tech	Tues - Fri	6 a.m. - 4:30 p.m.
D. L. FISHER	Un Trans Mech	Mon - Thurs	6 a.m. - 4:30 p.m.
G. M. FLOWERS	Mechanic Welder	Mon - Thurs	6 a.m. - 4:30 p.m.
L. N. GILLILAND	Trans Mechanic	Tues - Fri	6 a.m. - 4:30 p.m.
M. SMITH	Maintenance Asst	Mon - Thurs	6 a.m. - 4:30 p.m.