

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

July 24, 1989

Local Union No. 1245,  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of the meeting held between IBEW, Local 1245 and PG&E on July 10, 1989 concerning the Company's petitions to Cal/OSHA relative to barehanding/rubber gloving work procedures, and Union's involvement with Assembly Bill 167, the parties agreed for the Company to request that the Cal/OSHA Standards Board suspend consideration of Company's pending petitions concerning rubber gloving and barehanding until 1990 and, in turn, the Union would request that the author postpone further action on AB 167 in the California State Legislature until the 1990 session. However, the parties are not waiving their rights to pursue administrative or legislative action in 1990, even though negotiations are proceeding internally.

Further, it was agreed to commence negotiations during the time these administrative and legislative actions are in suspension to attempt to mutually work out satisfactory resolutions to these issues. Therefore, pursuant to Section 204.4(b) of the Physical Agreement, the parties will begin negotiations on the following subjects:

1. The classifications, wage rates, job definitions and lines of progression of Electric Transmission and Distribution Department.
2. Job security as it relates to underground, distribution, and transmission work and the possible establishment of separate departments for each area of work.
3. Safety concerns and work procedures including the barehanding and rubber gloving work methods.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Braegel  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 9, 1989

By Jack McNally  
Business Manager