

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

June 16, 1989



Local Union No. 1245
 International Brotherhood of
 Electric Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b) of the Physical Agreement, Company proposes to establish a four-day, ten-hour schedule for the Angels Camp Transmission and Distribution employees. This specific agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below:

The present workweek consists of five eight-hour days from 8:00 a.m. to 4:30 p.m. The four-day, ten-hour schedule will be from 7:00 a.m. to 5:30 p.m.

1. AFFECTED EMPLOYEES

Subject to Union ratification, all employees on the attached organization list will be assigned to this schedule.

2. EFFECTIVE DATE

This schedule will become effective the Monday following the Union's agreement to this schedule and run through October 1, 1989.

3. SHIFT SCHEDULE

An accompanying Letter Agreement to establish a four-day, ten-hour work schedule is also being proposed for Jackson. There is a need to provide five-day service (Monday-Friday) in the Mother Lode area, so there will be an A and B rotating schedule to provide the necessary coverage. Each yard will work an A and B schedule during a two-week period.

A and B Rotating Schedules

Monday - Thursday workweek for Schedule A

Tuesday - Friday workweek for Schedule B

S	M	T	W	T	F	S	/	S	M	T	W	T	F	S
X	A	A	A	A	X	X		X	A	A	A	A	X	X
X	X	B	B	B	B	X		X	X	B	B	B	B	X

4. HOURS

Work hours will be from 0700 to 1730. Employees will receive a 1/2 hour unpaid lunch from 1200 to 1230.

5. PAYCHECKS

It will be the employees' responsibility to pick up their Friday paychecks on their own time if they are not working that day, providing the checks are not available on Thursday.

6. CANCELLATION

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving a 15-day written notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Baer
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 10, 1989

By Jack McKinley
Business Manager

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Attachment

LIST OF AFFECTED EMPLOYEES

STOCKTON DIVISION - ANGELS CAMP OFFICE

<u>Name</u>	<u>Classification</u>	<u>Department</u>
B. Ospital	Foreman's Clerk	Electric T and D
T. C. Osborn	Electric Crew Foreman	" " " "
W. J. Parsons	" " "	" " " "
H. M. Foley	" " "	" " " "
R. W. Genereux	Labor Foreman -Elec T&D	" " " "
J. L. Kane	Lineman	" " " "
P. B. Hansell	"	" " " "
G. S. Apley	"	" " " "
A. R. Zanardi	"	" " " "
R. V. Steele	"	" " " "
G. L. Keith	"	" " " "
T. C. Howell	Patrolman	" " " "
G. L. Day	Lineman	" " " "
E. A. Conrado	Un. Lineman	" " " "
G. C. Biedinger	T&D Driver	" " " "
G. L. Rigmaiden	Groundman	" " " "
A. L. Kelly	Sr. Meterman	Electric Meter Shop