

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

May 30, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 18.17, Company proposes to reclassify the Utility Clerk-Operating to an Operating Clerk-Typist at Pipe Line Operations' Hinkley District and to retain the incumbent, Cathy Guerrero, in the position. This position has the same range of duties as the Operating Clerk-Typist positions at Kettleman and Topock, and is the only clerical position currently authorized at Hinkley.

Company requested confirmation from all in-Division prospective bidders of interest in this position and all declined (see attached letters). Company also reviewed this proposal with Mike de Rio, Business Representative, and he concurs.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehler
 Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13, 1989

By Jack McNally
 Business Manager

:sc

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619/253-2991

RDD	RAC	CC
RLVW	SO AREA	DWM
DLW		JDM
FDH	APR 26 1989	JBG
BQ		RM
CJG	FU _____	JDG
DGH	DISTRIBUTE	TAP
	FILE REPLY/MY SIGN	JLH
	HANDLE SEE ME	

April 14, 1989



Edward C. Hahn
Sr. Operating Clerk I
Antioch

Dear Mr. Hahn:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

Since the Clerical Job Evaluation appears to have been put on hold, the Company and Union have locally agreed to reclassify this job in place with the incumbent, Cathy Guerrero, who has been in this position since August, 1988. The most effective way to fill this position is via contract section 18.17, the Enabling Clause.

Before agreeing to this reclassification, the Union wants assurance that there are no employees with more seniority who are interested in the proposed position. If there are, it would have to be posted as a "New Job At Headquarters," open for all to bid. If no employees with more seniority express interest in the job, it will be reclassified.

Please indicate below whether or not you would be interested in this job, should it be reclassified, and sign your name in the space provided. This form should be returned to me by Friday, April 28, 1989. A self-addressed, stamped envelope has been enclosed for your convenience in returning this form.

Should you have any questions, please feel free to call me at Company extension 533-7863 or Jane Hansen, Human Resources Clerk, at Company extension 533-7836.

Sincerely,

R.D. Hagar

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Edward C. Hahn
Signature

APRIL 21, 1989
Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619/253-2991

April 14, 1989



Betty Quiroz
Operating Clerk - Typist
Southern Area Headquarters

Dear Betty:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

Since the Clerical Job Evaluation appears to have been put on hold, the Company and Union have locally agreed to reclassify this job in place with the incumbent, Cathy Guerrero, who has been in this position since August, 1988. The most effective way to fill this position is via contract section 18.17, the Enabling Clause.

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Sincerely,

R. D. Hagar

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Betty Quiroz

Signature

4/24/89

Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619/253-2991

RDD	RAC	CC
RLVW	SO AREA	DWM
DLW		JDM
RDH	APR 20 1989	JBG
BQ		RM
CJG	FU _____	JDG
DGH	DISTRIBUTE	TAP
	FILE REPLY/MY SIGN	JLH
	HANDLE SEE ME	

April 14, 1989



Trisha F. Meikle
Operating Clerk - Steno
Antioch

Dear Ms. Meikle:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

Since the Clerical Job Evaluation appears to have been put on hold, the Company and Union have locally agreed to reclassify this job in place with the incumbent, Cathy Guerrero, who has been in this position since August, 1988. The most effective way to fill this position is via contract section 18.17, the Enabling Clause.

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Sincerely,

R. D. Hagar

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Trisha Meikle

Signature

4/17/89

Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619:253-2991

RDD	RAC	CC
RLW	SO AREA	DWM
DLW		JCM
RUH	APR 20 1989	JBC
BQ		RM
CJG	TU	JDG
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	FILE REPLY/REV SIGN	JLH
	HANDLE SEE ME	

April 14, 1989



Margot E. Darrah
Utility Clerk - Typist
Antioch

Dear Ms. Darrah:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

Since the Clerical Job Evaluation appears to have been put on hold, the Company and Union have locally agreed to reclassify this job in place with the incumbent, Cathy Guerrero, who has been in this position since August, 1988. The most effective way to fill this position is via contract section 18.17, the Enabling Clause.

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Sincerely,

R.D. Hagar (initials)

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Margot E. Darrah
Signature

4-17-89
Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619 253-2991

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	HANDLE SEE ME	

April 14, 1989



Rhoda L. Smith
Operating Clerk
Rio Vista

Dear Ms. Smith:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

Since the Clerical Job Evaluation appears to have been put on hold, the Company and Union have locally agreed to reclassify this job in place with the incumbent, Cathy Guerrero, who has been in this position since August, 1988. The most effective way to fill this position is via contract section 18.17, the Enabling Clause.

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Sincerely,

R.D. Hagar (initials)

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Rhoda L. Smith
Signature

4-17-89
Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
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April 14, 1989



Susan E. Henderson
Operating Clerk - Typist
Kettleman

Dear Susan:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

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Sincerely,

R. D. Hagar
R. D. HAGAR *(initials)*
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

Susan Henderson

Signature

4-17-89

Dated

Pacific Gas and Electric Company

Pipe Line Operations
Southern Area
22999 Community Boulevard
Hinkley, CA 92347
619/253-2991

RDD	RAC	CC
RLW	SO AREA	DWM
OLW		JDM
RDH	APR 19 1989	JBG
BQ		RM
CJG	FU _____	JDG
DGH	DISTRIBUTE	TAP
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	HANDLE SEE ME	

April 14, 1989



William C. Evans, Jr.
Operating Clerk - Typist
Topock

Dear Bill:

Pipe Line Operations, Southern Area, is in the process of reclassifying the Utility Clerk - Operating position at the Hinkley Compressor Station to that of an Operating Clerk - Typist.

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Sincerely,

R.D. Hagar

R. D. HAGAR
Human Resources Representative

Yes, I am interested in the job at Hinkley as an Operating Clerk - Typist.

No, I have no interest in the position.

William C Evans
Signature

4-17-89
Dated