

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 9, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company is converting the Eureka Gas Load Center into a 24-hour dispatch operation. In order to minimize the impact of this change on employees and to provide for a smooth transition, the following is proposed:

1. STAFFING

The current staff - three Pressure Operators, one Relief Pressure Operator and one Service Operator will remain after the conversion. The one temporary Pressure Operator will return to his regular classification of Serviceman.

The Pressure Operators are to remain in their current classification after transition. The first Humboldt Division Pressure Operator position that becomes vacant after the transition may be filled by the Relief Pressure Operator. Subsequent vacancies will be filled in accordance with Title 205.

2. ROTATING SHIFT SCHEDULE

The five employees will work a rotating shift schedule (Attachment I).

3. DUTIES

New duties, all falling within Exhibit VI definitions for Pressure Operators and Service Operators will be assigned. For this agreement only, the duties of Pressure Operators and the Service Operator will be the same.

4. TITLE 205 AND 206

The change in assigned duties will not affect these employees' current status with regard to their entitlements under Titles 205 and 206.

5. RELIEF

The Relief Pressure Operator will provide relief for both the Pressure Operators and the Service Operator. If additional relief is required, the assignment may be offered to Humboldt Division Gas Serviceman, if available based on operational needs.

6. JOINT COMMITTEE

Company and Union agree to establish a joint committee to resolve any issues that arise as a result of this consolidation.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brody
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 17, 1989

By Jack McKinley
Business Manager

:SC

1/1/88

HUMBOLDT DIVISION GAS LOAD CENTER

1	2	3	4	5	6	7	8	9	10	11	12	13	14		KASPER	BOULER	MACRUM	SABEDRA	PERRY	
JAN	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	OCT	NOV	DEC							
	24	21	20	17	15	12	10	7	4	2	30	27	25	SUN	1	1	1	8-4	OFF	
	25	22	21	18	16	13	11	8	5	3	31	28	26	MON	1	1	1	UNLESS	OFF	
	26	23	22	19	17	14	12	9	6	4	NOV	29	27	TUE	1	1	OFF	RELIEF	3-11	
	27	24	23	20	18	15	13	10	7	5	2	30	28	WED	1	OFF	OFF	7-3	1	
	28	25	24	21	19	16	14	11	8	6	3	DEC	29	THU	1	OFF	7-3		1	
JAN	29	26	25	22	20	17	15	12	9	7	4	2	30	FRI	OFF	11-7	1		1	
	2	30	27	26	23	21	18	16	13	10	8	5	3	31	SAT	OFF	1	1	1	
	3	31	28	27	24	22	19	17	14	11	9	6	4		SUN	OFF	1	1	1	
	4	FEB	29	28	25	23	20	18	15	12	10	7	5		MON	OFF	1	1	1	
	5	2	MAR	29	26	24	21	19	16	13	11	8	6		TUE	3-11	1	1	OFF	
	6	3	2	30	27	25	22	20	17	14	12	9	7		WED	1	1	OFF	7-3	OFF
	7	4	3	31	28	26	23	21	18	15	13	10	8		THU	1	1	OFF		7-3
	8	5	4	APR	29	27	24	22	19	16	14	11	9		FRI	1	OFF	11-7		1
	9	6	5	2	30	28	25	23	20	17	15	12	10		SAT	1	OFF	1		1
	10	7	6	3	MAY	29	26	24	21	18	16	13	11		SUN	1	OFF	1		1
	11	8	7	4	2	30	27	25	22	19	17	14	12		MON	1	OFF	1		1
	12	9	8	5	3	31	28	26	23	20	18	15	13		TUE	OFF	3-11	1		1
	13	10	9	6	4	JUN	29	27	24	21	19	16	14		WED	OFF	1	1	7-3	OFF
	14	11	10	7	5	2	30	28	25	22	20	17	15		THU	7-3	1	1		OFF
	15	12	11	8	6	3	JUL	29	26	23	21	18	16		FRI	1	1	OFF		11-7
	16	13	12	9	7	4	2	30	27	24	22	19	17		SAT	1	1	OFF		1
	17	14	13	10	8	5	3	31	28	25	23	20	18		SUN	1	1	OFF		1
	18	15	14	11	9	6	4	AUG	29	26	24	21	19		MON	1	1	OFF		1
	19	16	15	12	10	7	5	2	30	27	25	22	20		TUE	1	OFF	3-11		1
	20	17	16	13	11	8	6	3	31	28	26	23	21		WED	OFF	OFF	1	7-3	1
	21	18	17	14	12	9	7	4	SEP	29	27	24	22		THU	OFF	7-3	1		1
	22	19	18	15	13	10	8	5	2	30	28	25	23		FRI	11-7	1	1		OFF
	23	20	19	16	14	11	9	6	3	OCT	29	26	24		SAT	1	1	1		OFF