

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 6, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes a waiver for Steven L. Henkel (Service Date 10/2/78) of the residence requirement for Sacramento Division Gas Serviceman. A doctor's statement regarding Mr. Henkel's children's medical situation is attached. Mr. Henkel would be moving his family to Camino, California, a distance of 58 miles and one hour driving time.

This proposal shall not limit the Company's right to review each and every such waiver and revoke them when necessary as a result of possible future changes in Company's obligation to render continuous service to the public in Sacramento Division.

This proposal is also contingent on the understanding that all service employees who are authorized to reside outside the community (i.e. more than 30 minutes automotive travel time, under ordinary travel conditions, from their headquarters) shall be allowed to work continuation overtime. However, if additional Servicemen are needed outside of regular work hours or on non-workdays, these employees will be the last called out.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bunde
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

Jan 31, 1989

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

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Pediatrics

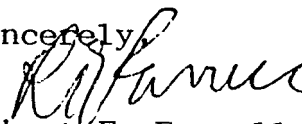
September 20, 1988

To whom it may concern:

I am the pediatrician for
Marianne and Steven Henkel's children.

I feel that moving out of the
valley smog (to Placerville) would
be better for the children's repeated
respiratory and allergy problems.

Sincerely



Robert E. Farrell, M.D.

Sacramento Sierra Medical Group, Inc.
ROBERT E. FARRELL, M.D.
5609 J STREET SUITE B
SACRAMENTO, CALIFORNIA 95819



Mrs. Marianne Henkel
2517 Vernaccia Circle
Rancho Cordova, CA 95670