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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 8, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to the coming holidays, Company proposes, pursuant to Subsections 202.16(b) and 10.7(b) of the Labor Agreements, to change the hours of work on December 24, 1972 and December 31, 1972 of all employees assigned as drivers and back-up drivers to the Pony Express Service. The proposed change in the hours of work and the affected employees are shown on the attached list. Company further proposes that these changes be made only if the requirement to pay overtime contained in the Labor Agreement Clarification of Title 202 dated March 11, 1965 arising from the proposed hours change be waived.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 22, 1972 By *L.L. Mitchell*  
Business Manager