

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 18, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In order to reflect the intent of the understanding reached between the Parties, Company proposes the following amendment to Item 9(b) of the October 2, 1987 cover letter to the settlement package. The language should read:

9. Job Bidding and Demotion

- b) Current Substation and Hydro Helpers will be specifically named and will be allowed to bid to either Substation or Hydro Apprentice classifications one time only. Once the Helper has been awarded an Apprentice vacancy, such employee will have exhausted this right.

Current Hydro Electricians, Unassigned Electricians, and Apprentice Electricians will be specifically named and will be allowed to bid to Substation Electricians (or, if eligible, to Substation Apprentice Electrician) under the provisions of contract Subsection 205.7(b) one time only. Once the employee has changed department such employee will have exhausted this right. Note: For 205.7(b) purposes, rights are to the Bidding Unit in which the Hydro headquarters is geographically located.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Borel
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Sept 13, 1988

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