

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 15, 1988

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to participate in the Mission Language Vocational School's Latino Employment Training Program in San Francisco Division of Golden Gate Region for a period of eighteen weeks beginning in March 1988.

The program will provide on-site clerical exposure for approximately three students. The students will work three hours per day in San Francisco Division Customer Services. The students' involvement will be to observe the clerical bargaining unit employees and to then perform specific tasks on a limited basis. The students would be hired into a Student/Observer classification at a rate of pay of \$5.00 per hour.

The Company's participation in this program would be consistent with Section 24.2 of the Clerical Agreement inasmuch as it will not result in the reduction of bargaining unit employees. The assignments given would be de minimis in nature and would be for the purpose of providing the students with specific skill development.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

Richard B. Buehl  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Jack McNally  
Business Manager

April 4, 1988

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