

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

December 8, 1988

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 18.17 of the Clerical Agreement, the Company proposes to place Ms. Kathleen Dolan, Social Security Number, 553-72-9975, Meter Reader, into a Utility Clerk position in the Customer Services Department in Concord.

Ms. Dolan was hired on May 22, 1979 and has been working as a Meter Reader since May 31, 1985. Due to industrial injuries, she is no longer able to perform Meter Reader duties. She is currently performing light duty work in other sections of the Customer Service Department.

You will find attached a list of the five most senior transfer applicants to Concord. In addition, the name and seniority date of the most senior Utility Clerk who has applied for a transfer to Concord is also listed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradley  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 16, 1988

By Jack McNally  
 Business Manager

:sc

TRANSFER APPLICANTS

UTILITY CLERK - CUSTOMER SERVICES

CONCORD

DATE

8/20/88

<u>Name</u>	<u>Employment Date</u>	<u>Classification</u>	<u>Location</u>
S. Thomson	09/30/68	Service Rep. Steno	Berkeley
A. Rado	10/15/73	Service Rep.	Livermore
K. McPherson	10/09/79	Service Rep.	Oakland
D. Wilson	05/19/80	Reserve Gas Serviceman	Oakport
J. Frazier	05/15/80	Utility Clerk Typ. Opr.	Concord

TOP UTILITY CLERK TRANSFER APPLICANT

J. Frazier

# JOB TRANSFER APPLICATION

NOT TO BE USED FOR JOBS TO BE FILLED BY POST OR PREBIDS

THIS APPLICATION IS DESIGNED FOR USE BY EMPLOYEES REQUESTING A TRANSFER WITHIN OR BETWEEN EITHER GENERAL OFFICE DEPARTMENTS OR DIVISIONS. THIS TRANSFER APPLICATION SHALL BE VALID FOR A PERIOD OF ONE YEAR FROM THE DATE OF RECEIPT OR UNTIL ONE OR MORE OF THE FOLLOWING OCCURS:

- 1) THE EMPLOYEE CHANGES HIS CLASSIFICATION OR HEADQUARTERS
- 2) THE EMPLOYEE DECLINES AN OFFER TO TRANSFER TO THE SUBJECT JOB

Return the completed form via U.S. Post Office or Company mail. You will receive an acknowledgement within two weeks of receipt.

First Initial:  Middle Initial:  Last Name:

PLACE AN "X" IN BOX 83 IF YOU HAVE CHANGED YOUR BASE CLASSIFICATION OR REGULAR HEAD-QUARTERS IN THE LAST 10 DAYS. (EXCLUDE ANY TEMPORARY CHANGES.)

Address:

City:  State:  Zip Code (required):

Social Security Number:

Transfer Code(s)	<input type="text" value="012343"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019006"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019014"/>	<input type="checkbox"/>	<input type="checkbox"/>	*
Transfer Code(s)	<input type="text" value="012663"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019011"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019016"/>	<input type="checkbox"/>	<input type="checkbox"/>	*
Transfer Code(s)	<input type="text" value="019015"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019010"/>	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="text" value="019005"/>	<input type="checkbox"/>	<input type="checkbox"/>	*

\* Place an "x" in the asterisked box following the appropriate transfer code if you have been demoted or involuntarily transferred by Company or if you have been or are on LTD status and wish this bid considered under Section 206.9 of the Physical Agreement, under Section 19.9 of the Clerical Agreement, or under Section 22.3 of the ESC Agreement.

PG&E  
62-3450 (Rev. 10/87)

*Per our conversation 8/22/88*

*Kassie*