

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

September 29, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, the Company proposes to extend the trial ten-hour, four-day workweek schedule for the Gas Service Department in Sacramento Division through March 1, 1989.

This proposal, as outlined below, is consistent with the generic letter of agreement, except as noted. The provisions, except for duration of trial period, are unchanged from those of Letter Agreement 88-83-PGE which this proposal cancels and supersedes.

A. CLASSIFICATIONS

All bargaining-unit personnel in the Sacramento Division Gas Service Department will participate, with the exception of the Service Operators and Relief Service Operators.

B. WORKWEEK

Regular work hours will be 0700-1730 with personnel assigned as follows:

- Fourteen (14) Servicemen will be assigned Monday through Thursday.
- Ten (10) Servicemen will be assigned Tuesday through Friday.
- Twenty (20) Servicemen will be assigned Monday, Tuesday, Thursday and Friday with Wednesdays off.
- Ten (10) Servicemen will be assigned Wednesday through Saturday.
- Four (4) Servicemen will be assigned Sunday through Wednesday.
- Five (5) Reserve Servicemen will be assigned Monday through Thursday.
- Five (5) Reserve Servicemen will be assigned Tuesday through Friday.

C. MEALS AND BREAKS

Lunch period will normally be five hours after start time. However, the regular lunch period may be advanced or delayed up to one-half hour for any of the reasons listed in Section 202.4 of the Agreement. Two coffee breaks not to exceed 15 minutes will be permitted; breaks are to be taken mid-morning and mid-afternoon. Lunch periods and breaks cannot be accumulated or combined and taken together.

D. HOLIDAYS

Holidays -- Ten hours pay will be paid for holidays. Employees regularly scheduled to work on holidays will only work eight hours and receive ten hours holiday pay (straight time) and eight hours pay at time-and-a-half rate. The provisions of Section 103.6 shall apply to holidays on an employee's non-workday (utilizing the ten-hour credit as applied in Item No. 2 above).

E. CANCELLATION CLAUSE

This agreement may be cancelled 30 days after receipt of written notice of such cancellation by either party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul B. Buehl
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 19, 1988

By Jack Wehner
Business Manager