

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

September 14, 1988

Local Union No. 1245
 International Brotherhood of
 Electric Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 205.19 of the Physical Agreement to appoint R.F. Heywood to a "Provisional" Electrician, Midway, San Joaquin Valley Region. Mr. Heywood is currently a fifth step Apprentice Electrician who transferred from General Construction on June 13, 1988. Mr. Heywood is the only interested bidder to the Midway Electrician position.

Mr. Heywood will be required to take and pass the Relay and Vector course required to complete the Apprentice Electrician training program. This requirement must be met by June 13, 1989 in order to remove his provisional status. Failure to meet the requirement will result in demotion in accordance with Section G of the Master Apprenticeship Agreement.

In the application of Title 206, demotion for lack of work, Mr. Heywood will be considered an Electrician, but will maintain his provisional status.

This proposal has been discussed with Mike Del Rio, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

Richard B. Bueger
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRIC WORKERS, AFL-CIO

By

Jack McNally
 Business Manager

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