

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

September 8, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Title 19.12 of the Clerical Agreement, Company proposes a displacement for lack of work that will result in the layoff of a Utility Clerk in Customer Services who is not the least senior in Stockton headquarters. The two Utility Clerks affected are:

Yona Lock - employed 7/12/88
 Judith Richter - employed 4/28/83

The usual application of Section 19.3 would result in the layoff of Yona Lock, however, Judith Richter has volunteered, based on personal reasons, to take the layoff in lieu of Ms. Lock. Her written statement to that effect is attached (Attachment I).

Ms. Richter will retain re-employment rights pursuant to Section 19.13 and entitlement to bridging of service in accordance with Section 17.3 should she be re-employed.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bove
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1988

By Jack McNally
 Business Manager

:cdb

STATEMENT OF JUDITH RICHTER

I, Judith Richter, hereby agree to take layoff from the Closing Bill Unit in place of Yona Lock, the junior-most employee. I am aware that according to the terms of the Clerical Contract, I am not be the employee who should be displaced. In agreeing to this layoff, I also agree to waive my rights to displace any other employee in the System at this time. Instead, I will be laid off in accordance with Section 19.7, and will be given preferential rehire rights for one year from the date of my layoff in accordance with Section 19.13. I will also receive bridged service if I am re-employed by the Company within two years of my layoff date. I make this request of my own volition.

Judith Richter
Judith Richter

Date 8-31-88

CC: BOB GIBBS