

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 14, 1988

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to change the work hours for the three Substation Maintenance employees headquartered at the Geysers in Redwood Region as follows:

Current hours: 8:00 am - 4:00 pm  
Proposed hours: 7:30 am - 3:30 pm

Further, it is proposed that either party may cancel this agreement by giving the other party 30 days written notice of their intent to do so.

It is our understanding that this proposal has been discussed with Mr. Salim Tamimi, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Neil B. Bragg  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 4, 1988

By Jack McNally  
Business Manager