

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 4, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

During a review of General Construction/Region comparable jobs has provided for in Item 1 of the October 2, 1987 cover letter to the 1987 Settlement, a problem was discovered with the recently established (0820) Cable Crew Foreman classification (Letter Agreement 87-45).

The Cable Crew Foreman replaced the (0649) Underground Subforeman A and is the same class code as the Region Cable Crew Foreman but with a slightly higher wage rate, \$816.70 (G.C.) to \$804.60 (Region). However, the difference in the two rates is less than 5%. If adjusted to a 5% differential, the G.C. Cable Crew Foreman rate would be more than the G.C. Overhead Subforeman A, creating an internal inequity.

Therefore, pursuant to Section 304.4, the Company proposes to cancel the G.C. (0820) Cable Crew Foreman and re-establish the (0649) Underground Subforeman A. (Attached is a revised Line of Progression chart.)

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bragg
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Feb 1, 1988