

PACIFIC GAS AND ELECTRIC COMPANY




245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 20, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In an effort to minimize the number of employees in temporary additional slots, Sacramento Division has asked that we request a delay in the exercising of the one for one rule. The following employees are currently in temporary additional positions in Sacramento in the department shown and the Division is in a position to place each of these people into vacancies if agreement can be reached with the Union on a temporary waiver of the rule. In consideration of the foregoing waiver, Sacramento Division will fill future vacancies in the affected positions with top transfer candidates until such time as the Division is once again in line with the provisions of Subsections 18.5(c) and 205.5(d).

			(MODE)
J. Blackburn	Utility Clerk	Conservation	TT
M. Scanavino	Utility Clerk	Gas Operations	TT
S. Padilla	Helper	Gas T&D	UN
D. Mierke	Helper	Gas T&D	TT
D. Sigurdson	Helper	Gas T&D	UN

Inasmuch as there are three Helper vacancies and Company is in the unrestricted mode for this position, only one waiver will be required to place each of the three affected employees into permanent positions.

It is Company's intent to: (1) eliminate the current group of employees in Sacramento Division who are in temporary additional positions by placing the

aforementioned employees in vacancies and (2) honor the "top transfer" in each subsequent vacancy until such time as that mode is equal to the number of placements under Company's unrestricted option.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By W. G. ...
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 2, 1987

By Jack ...
Business Manager