

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 15, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to permanently change the work hours of Contra Costa Power Plant employees as noted below:

<u>CLASSIFICATIONS</u>	<u>CURRENT WORK HOURS</u>	<u>REVISED WORK HOURS</u>
Operation Employees	2400 - 0800 0800 - 1600 1600 - 2400	2300 - 0700 0700 - 1500 1500 - 2300
All Other Employees	0800 - 1630	0700 - 1530

Company proposes to begin this hours change immediately following the execution of this Letter Agreement. Employees on the 2400 - 0800 will be the first group to change to the new schedule (2300 - 0700). Employees on the previous 1600 - 2400 schedule will receive eight hours pay although they may be relieved after seven-and-one-half hours at management discretion.

Corresponding with the hours change the observed lunch period will be changed from 1200 - 1230 to 1100 - 1130 for employees except shift employees who will continue their current meal practice.

Either Company or Union may cancel this Letter Agreement and return to the previous schedule after giving the other party 30 days' notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulright*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 22, 1987

By *Jack McHenry*
Business Manager