

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 15, 1987

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 205.19 of the Physical Agreement, Company proposes to place Mr. Lee Spooner, Serviceman, Vacaville Service Center, Vaca Valley Division of Sacramento Valley Region, into a Service Operator position at the same location.

On June 14, 1976, Mr. Spooner was placed on Compensation Payroll as a result of an industrial injury sustained in that year. Mr. Spooner's physician has recently determined that he is capable of performing the duties of Service Operator, but he is precluded from performing Serviceman work.

Therefore, Company proposes to place Mr. Spooner in a Service Operator position which is currently vacant. No other Servicemen will be bumped by this placement.

This matter has been reviewed with Wayne Greer, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 22, 1987

By *Jack McNally*  
 Business Manager