

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 27, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Pursuant to Section 206.12 of the Physical Agreement, Company proposes the following reverse normal line of progression for Foreman's Clerk and Assistant Foreman's Clerk.

Classification Affected*May Demote To

Foreman's Clerk

Assistant Foreman Clerk
 Operating Clk. - Electric Dept. or
 Combination Dept. (Includes
 Operating Clerk-Typist/Steno)

Assistant Foreman's Clerk

Utility Clk. - Electric Dept. or
 Combination Dept. (Includes
 Utility Clerk-Typist/Steno)
 T&D Driver

*Employee to be demoted has choice of classifications; then displaces the employee with the least service in that classification who is junior to him.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 20, 1987

By *Jack McNally*
 Business Manager