

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 12, 1987

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 87-19-PGE established procedures for the displacement and relocation of several Sacramento Garage employees.

Per Item 3. of the letter agreement, the individual filling the Garageman-Building position in the Sacramento Regional Headquarters - day shift, would also be required to perform Building Helper duties.

This position was filled by Mr. Mike J. Moreno. Mr. Moreno has requested that the position be reclassified to Building Helper. He is aware that reclassification would result in a decrease in his hourly rate of pay.

In response to this request, the Company proposes to change the classification of this position to Building Helper, effective with the signing of this agreement.

The incumbent will continue to be required to perform Garageman duties, as necessary. The position will be paid at the Helper rate of pay; however, when performing Garageman duties, the employee will be paid at the Garageman rate, pursuant to Section 204.3 of the Physical Agreement.

When this position becomes vacant, the Company will review the position to determine the appropriate classification.

This proposal has been discussed with Wayne R. Greer, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Boubrigt*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*April 16*, 1987

By *Joe W. Meyer*  
Business Manager