

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 2, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, Company proposes to permanently change the work hours of Douglas R. Dixon, a Power Plant Operator at Oakland Power Plant.

This position currently works from 0700 to 1500 from October 1 through March 31. Company proposes to maintain the winter hours and establish summer hours from 0900 to 1700 from April 1 through September 30. The addition of summer hours would allow for coverage at the plant during the summer peak load requirements, which are usually from 1600 to 1700.

This change has been discussed with Ed Caruso, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright/cff
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 13, 1987

By Jack McNally
 Business Manager