

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 26, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a permanent change of hours for the Central Area Hydro maintenance and operations personnel and office personnel located in the Stockton Division.

The proposed change is as follows:

	<u>Current</u>	<u>Proposed</u>
Maintenance and Operations Employees	8:00 AM - 4:30 PM	7:30 AM - 4:00 PM
Office Employees	8:00 AM - 5:00 PM	7:30 AM - 4:30 PM

This proposal affects a total of 51 maintenance and operating personnel and three office personnel. All are covered by the Physical Agreement. Please note that the majority of these employees are in favor of the change in hours.

October 26, 1987

The change in hours is being proposed so that the Stockton Hydro office hours correspond with the Central Area Manager's office hours in Auburn and the Hydro Manager's office hours in General Office.

This proposal has been discussed with Mr. Bob Gibbs, and we have his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Baugh
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 10, 1987

By Jack McHenry
Business Manager