

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 31, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to place Mr. Pedro Sandoval (SSN: 36-3692), Lineman, Electric T&D in Selma, into a vacant Apprentice Cable Splicer position in the Electric Underground Department in Fresno. He is not the senior prebidder.

Mr. Sandoval suffers from an industrial injury which precludes him from pole climbing. The Selma headquarters already has one non-climbing Lineman, Mr. Ginsburg, and does not have enough work to support Mr. Sandoval. Consequently, it is proposed that he be placed in an Apprentice Cable Splicer position in Fresno. Moreover, Mr. Sandoval is currently performing some Apprentice Cable Splicer duties while on light duty status.

In accordance with Subsection 112.10(c) of the Physical Agreement, Company proposes to pay Mr. Sandoval the rate of \$648.85 per week.

This matter has been discussed with Messrs. Frank Hutchins and Mickey Harrington, Union Business Representatives.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 21, 1987

By *Jack McNally*
 Business Manager