PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 16, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to continue the Regional Labor-Management meetings in Sacramento Valley Region for 1987 in accordance with the attached provisions. This proposal is identical to Letter of Agreement 86-36-PGE.

It is not intended that this proposal should replace any existing labor-management committee.

Either Company or Union may terminate this agreement at the expiration of 30 calendar days following receipt by either party of such notice of intent.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

22, 1987

Business Manager

SACRAMENTO VALLEY REGION LABOR-MANAGEMENT MEETING

1. Frequency of Meetings

Meetings shall be scheduled every quarter for a timely review of topics and information.

2. Attendees

Company and Union shall each select one person to chair and coordinate the quarterly meetings. Both parties shall each select a person from each of the newly formed divisions to attend the Regional meeting. Additionally, Union may select a participant from each department supervised on a regional basis, such as Materials, Substation, Gas Load Centers, etc. The Union's Business Representatives and Company's Personnel Managers shall also be participants.

Bargaining unit participants shall schedule necessary time off with their immediate supervisor. Time necessary for traveling and attendance, including preparatory meetings, shall be considered as time worked and Sections 201.7 through 201.12 of the Physical Agreement shall apply.

3. Agenda Items

Items generic of a common interest to Company and Union that are not currently in the Grievance Procedure may be placed on the Agenda. Both parties should submit their agenda items with as much advance notice as possible.

4. Communication

A jointly prepared detailed resume shall be distributed to each participant of the meeting and to each member of the local labor-management committees in the Region. Further distribution is to be determined independently by both Company and Union.

5. Location of Meeting

The meeting should be held at a central location for reduced travel time for the majority of the group. However, the location may be rotated by mutual agreement.

LA:A2:Ic