

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 5, 1987

Mr. J. K. McNally, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Tom Dalzell, Staff Attorney

Dear Mr. McNally:

This is to confirm Company's agreement to recognize Local 1245, IBEW, as the bargaining agent pursuant to Section 2.1 of the Clerical Agreement for the Messengers in the Mail Processing Center, Building Department, General Office.

As a result of the parties' meeting on December 15, 1986, it was further agreed that:

1. Incumbent Messengers will be reclassified to Utility Clerk.
2. Incumbents will retain their present wage rate and progress through the Messenger wage progression (including general increases). When an incumbent reaches 30 months in the Messenger (Utility Clerk) classification, he shall receive the 30-month wage step of Utility Clerk.
3. Incumbents who have already been Messengers for 30 months or more shall receive the 30-month wage rate for Utility Clerk upon reclassification.
4. Successful completion of the Clerical Test Battery is required for transfer to Utility Clerk outside the Mail Processing Center or for promotion. Passing score is 180 points.

The provisions of the Clerical Labor Agreement and the Letter of Agreement shall be effective January 1, 1987.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Forbight*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Jan 12*, 1987

By *Joe McKinley*  
Business Manager