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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 28, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In a letter agreement dated April 27, 1967, effective July 28, 1967, Company and Union agreed to certain operating conditions and exceptions to the relief policy for the Oakland Holder Station, the 50th Avenue Holder Station, and the Point Richmond Holder Station in East Bay Division. Because of this agreement and the nature of work assigned to the Shift Helpers (Measurement and Control Group) and the Helpers (Gas Plant Maintenance Department), Company proposes to modify the above agreement by combining the Shift Helper and the Helper in Plant Maintenance into a single classification at the Oakland Power Plant with the following job definition and rates of pay:

0937 Plant Helper (East Bay Division Only)

A shift employee who performs the duties of both the Shift Helper in the Measurement and Control Group and the Helper in the Gas Plant Maintenance Department.

Beginning Classification

Note: The Plant Helper shall be considered as either a 0950 Shift Helper or a 0934 Helper for purposes of Title 205 - "Job Bidding and Promotion" or Title 206 - "Demotion and Lay Off Procedure."

Weekly Wage Rates: Start - \$163.65
End 6 Mos. - \$169.15
End 1 Yr. - \$177.70

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Doubricht*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 26, 1972

By *L. L. Mitchell*
Business Manager