

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 28, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As you know, employees at Avon, Martinez, and Oleum Power Plants were given preferential bidding rights as outlined in Section 206.9 of the Physical Agreement on May 14, 1986.

Most of our AMandO employees would prefer positions at Pittsburg, Contra Costa, Hunters Point, and Potrero Power Plants to avoid a household move. In turn, some of our employees at Pittsburg, Contra Costa, Hunters Point, and Potrero Power Plants would prefer to relocate to another Steam Generation Plant.

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to allow AMandO employees who have been awarded positions at other plants, but are still located at Avon, Martinez, or Oleum, to exchange headquarters with employees from Pittsburg, Contra Costa, Hunters Point, and Potrero Power Plants as though they had already reported to the plant at which they were the successful bidder.

This proposal has been discussed with Manny Mederos, Assistant Business Manager, and Sam Tamimi, Business Representative. It is our understanding that an agreement under the provisions of Section 205.18 between the appropriate Business Representative(s) and Mr. R. H. Taylor's office is still required in each case.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

Aug 4, 1986