

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 22, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to permanently change the work hours of Paul J. Laden, a Senior Control Operator at Moss Landing Power Plant.

Mr. Laden currently works a rotating shift schedule. The Company proposes to change Mr. Laden's work hours to a static day shift (8:00 a.m. until 4:00 p.m.) due to Mr. Laden's medical condition, which is described in the attached letter.

This proposal has been discussed with Mr. Ken Ball, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
 Manager of Industrial Relations.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 4, 1986

By *Jack McNally*
 Business Manager

MAY 29 1986


MARINA MEDICAL GROUP
I N C O R P O R A T E D

May 21, 1986

Mr. Brian Getty
Supervisor of Operations
Moss Landing Power Plant
Moss Landing, CA 95039

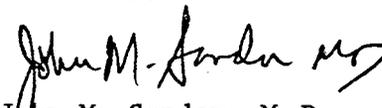
RE: Paul Laden

Dear Mr. Getty:

I am the physician currently taking care of Mr. Laden. As you know, he has Diabetes Mellitus which is currently being controlled with both diet and insulin. He is already suffering several complications of his disease and in order to slow the progress of these complications he requires strict control of his blood sugars, which is difficult to achieve on a non-uniform daily schedule. It would be preferable that he work a normal regular day shift such that his work and meal times could be the same every day. In this way he could better regulate his diet, medications, and general health.

I hope that you can assist him with his work schedule so that he may continue to work and at the same time take better control of his disease.

Sincerely,


John M. Sandor, M.D.

"FAMILY PRACTICE & URGENT CARE"

288 RESERVATION RD. □ MARINA, CA 93933 □ 408-384-8868