

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 11, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This will confirm our understanding of the agreements reached between IBEW and Company during our meeting of July 7, 1986 regarding the future use of agency clerical employees, as an outcome of Arbitration Case No. 128.

We agreed to a definition of "limited period of time" as cited in Subsection 24.5(a) of the Clerical Labor Agreement. Specifically, future utilization of agency clerical employees as a resource may be up to 90 workdays for the purpose of emergency situations, relief coverage for absent employees, and specific special functions. This is with the understanding that Company complies with the guidelines set forth in Section 24.5 of the Clerical Labor Agreement.

In situations where (1) Company knows in advance that the need for agency clerical help will exceed 90 workdays, or (2) the need for an extension beyond 90 workdays arises with an existing agency clerical employee, a letter agreement request will be submitted by the organization for Company/Union execution.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

*William Eddy J. W. Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 21*

1986

by

*Jack McNally*  
 Business Manager