

PACIFIC GAS AND ELECTRIC COMPANY

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June 17, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to amend Sections 212.2, 212.3, and 212.4 of the Physical Agreement for the Woodland Gas Department in Sacramento Valley Region.

The proposed procedures will be concurrent with the existing provisions except as provided below:

212.2 Annual and Weekly Sign-Up

- (a) Company will prepare a list at each headquarters of those employees who volunteer for emergency work. In calling employees to respond to emergency situations involving immediate hazard to life or property, Company will give preferential consideration to employees living within 30 minutes' travel time.
- (b) In administering Subsection (a) above, Company shall establish a sign-up procedure whereby all employees who sign up on the annual "call-out" sheet will automatically be placed on a weekly roster. Employees on vacation or on sick leave will not be called until returning to work on a regular workday.

212.3 Call-outs & Response

An employee who is contacted but does not report to work will be charged the equivalent overtime as the employees who did work.

212.4 Records

A separate sheet for each incident will be completed by the on-call supervisor. This sheet will show which employees were called, their response and the hours charged. Each week, the Field Clerk will post an updated roster on the Company bulletin board and in the Emergency On-Call Manual. The year-to-date totals will also be shown on this list.

A majority of the affected employees are in favor of the proposal.

This proposal has been discussed with Mr. Wayne Greer, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A.W. [Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 4, 1986

By *Jack [Signature]*
Business Manager