

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

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June 2, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, Company proposes to change the hours of Gas/Electric T&D employees in the Santa Rosa Division each year during the spring and summer months.

Specifically, it is proposed that employees in these departments have normal work hours from 7:00 a.m. to 3:30 p.m. for the period beginning the Monday closest to April 1, and ending concurrent with the end of Daylight Savings Time. For the remainder of the year, normal work hours would be 8:00 a.m. to 4:30 p.m. It is intended that this scheduled change of work hours recur annually.

The following classifications and locations are exempted from this proposed change in hours:

Foreman's Clerk - Sonoma  
 Foreman's Clerk - Santa Rosa

It is further proposed that agreement on this scheduled change be subject to cancellation by either party upon 30 days written notice to the other.

This proposal has been discussed with Mr. Perry Zimmerman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. C. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

*June 12*, 1986