

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 10, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to indefinitely extend the work hours of the Concord Gas and Electric T&D Departments of East Bay Region to 7:00 a.m. to 3:30 p.m.

The employees are currently working these hours under a temporary agreement and a majority of the affected employees are in favor of this proposal.

This proposal may be cancelled and regular hours resumed with a 30-day written notice by the Company or the Union.

This proposal has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Paul Wright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1986

By *Jack McNally*  
 Business Manager