

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 10, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Subsection 205.4(h) of the Physical Agreement, as currently written, excludes out-of-division bidders on the initial posting in the administration of Subsection 205.4(h) to new Section 205.8 or Subsection 205.5(b) classifications. An Ad Hoc Committee met on March 20, 1986 and pursuant to Sections 205.19 and 400.4 agreed to the following modification of Subsection 205.4(h):

(h) New Jobs at a Headquarters: Except for classifications listed under Section 205.8 or Subsection 205.5(b), each Division shall post, on all bulletin boards, a notice describing all new classifications at existing headquarters or any job at a new headquarters within such Division, on the first of any month in which such jobs are established. Such notice shall remain posted for a period of 15 calendar days. If no prebids are received by the 18th of the same month, the job shall be posted in accordance with Subsection 205.6(a).

When establishing new 205.8 classifications at a headquarters, Company shall post such notice in all headquarters in the System on the first of any month in which such job is established. If no prebids are received by the 18th of the same month, the job shall be posted in accordance with Subsection 205.6(a).

When establishing new 205.5(b) classifications, Company shall post such notice in all headquarters in the System on the first of any month in which such job is established, however only those employees entitled to consideration

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pursuant to Title 600 need be considered to exhaust a list of bidders. If no prebids are received by the 18th of the same month, the vacancy shall be filled under the provisions of Subsection 205.5(c).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1986

By *Jack McHenry*
Business Manager