

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 6, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to permanently change the work hours of the Gas T&D Department, Coast Division (Santa Cruz and Watsonville). The proposed hours are from 7:00 a.m. to 3:30 p.m. The employees are currently working these hours on a temporary basis.

It is our understanding that the employees are in concurrence with this proposal.

This proposal has been discussed with Mr. Larry Pierce, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 18, 1986

By *[Signature]*
 Business Manager