

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 24, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Labor Agreement, Company proposes to change the work hours of the Gas T&D and Gas M&C Departments in the San Jose Division to 7:00 a.m. - 3:30 p.m.

Since the Division's Gas & Electric crews are now operating out of the same service center, it is necessary that their start times be staggered (Electric starts at 7:30 a.m.) to ease the morning and evening traffic and congestion.

The affected employees and Bill Twohey, Union Representative, are in agreement with the proposed change of hours

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alton Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 9, 1986

By *Jack McNally*  
 Business Manager