

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 28, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 10.7 of the Clerical Agreement, Company proposes to re-establish an eight-hour day, five-day workweek schedule at the Fairfield Computer Center. This schedule will be used in conjunction with the current 12-hour-day work schedule. The eight-hour-day work schedule is required because of a reduction in the workload on the third shift and on the weekends. This has occurred by the consolidation of two major computer systems into one system which is capable of completing the workload in a much shorter time.

This proposal is a modification to Letter Agreement 84-116-PGE which was signed by the Union on May 14, 1985.

12-Hour-Day Schedule

The Computer Operations Department will maintain the current 12-hour-shift schedule for 12 bargaining unit employees who will be divided into four teams. Each team will consist of a Senior Computer Operator and two Computer Operator I's. These employees will work the same schedule that is currently worked by the Senior Computer Operators with the same work hours. Senior Computer Operators and Computer Operator I's must have successfully completed all their required training to work on the 12-hour-day shift.

8-Hour-Day Schedule

The remaining 12 bargaining unit employees will move to an eight-hour-day shift schedule comprised of a first and second shift.

A first and second shift will be established with a Monday-Friday workweek. There will be seven positions on the first shift and five positions on the second shift. Computer Operator I's may work on the eight-hour-day shift providing all the 12-hour-day positions are filled.

Initial Shift Assignment

Both shifts (8 and 12) will be filled by Company seniority. All Senior Computer Operators and Computer Operator I's must have successfully completed all required training before they can continue on, or be assigned to, the 12-hour shift. Trained Computer Operator I's may work on the eight-hour shift providing all 12-hour-day positions are filled.

Attached is the 12-hour-day workweek schedule and also attached is the eight-hour-day workweek schedule. The third attachment is the Computer Operations Department seniority list at the Fairfield Computer Center.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. M. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 12, 198*7*

By *Jack Wehner*
Business Manager

12-HOUR/DAY WORKWEEK

SCHEDULE

| D1 - D6 N1 - N6 | SUN | MON | TUE | WED | THU | FRI | SAT |
|--------------------|-----|-------|-------|-------|-------|-------|-------|
| WEEK 1 | 1-4 | 1-2-3 | 1-2-3 | 1-2-3 | 4-5-6 | 4-5-6 | 4-5-6 |
| WEEK 2 | 2-3 | 1-2-3 | 1-2-3 | 1-2-3 | 4-5-6 | 4-5-6 | 4-5-6 |
| WEEK 3 | 5-6 | 2-3-4 | 2-3-4 | 2-3-4 | 1-5-6 | 1-5-6 | 1-5-6 |
| WEEK 4 | 1-4 | 4-5-6 | 4-5-6 | 4-5-6 | 1-2-3 | 1-2-3 | 1-2-3 |
| WEEK 5 | 2-3 | 4-5-6 | 4-5-6 | 4-5-6 | 1-2-3 | 1-2-3 | 1-2-3 |
| WEEK 6 | 5-6 | 1-5-6 | 1-5-6 | 1-5-6 | 2-3-4 | 2-3-4 | 2-3-4 |

WORK HOURS

Days 0630 - 1830

Nights 1830 - 0630

POSITIONS

12

| <u>Team</u> | <u>Supervisor</u> | <u>Shift</u> | | | | |
|-------------|-------------------|--------------|--------------|--------------|--------------|--|
| 1 | Steele | Day | D1 SCO _____ | D2 COI _____ | D3 COI _____ | |
| 2 | Taban | Day | D4 SCO _____ | D5 COI _____ | D6 COI _____ | |
| 3 | Daigle | Night | N1 SCO _____ | N2 COI _____ | N3 COI _____ | |
| 4 | Penrose | Night | N4 SCO _____ | N5 COI _____ | N6 COI _____ | |

All SCO's and COI's working the 12-hour/day shift must have successfully completed all their required training.

COMPUTER OPERATIONS DEPARTMENT

FAIRFIELD COMPUTER CENTER

SENIORITY LISTING

| <u>NAME</u> | <u>QUALIFIED TITLE</u> | <u>SENIORITY DATE</u> |
|---------------------------|----------------------------|---------------------------|
| GIGER, RENE E. | COI-B | 510606 |
| SPENCER, THOMAS H. | COI-A | 650603 |
| HINDS, NANCY R. | COIII | 670911 |
| DANCY, ROBERT T. | COI-A | 680625 |
| PIERCE, JOSEPH R. | COII | 691201 |
| DIALOGO, ANTHONY P. | SCO | 700825 |
| TURK, CAROL A. | COI | 720522 |
| JOSE, ADELAIDA B. | SCO | 720605 |
| LEWIS, LINDA F. | SCO | 721020 |
| BUENSALIDO, ESTHER M. | COII | 730709 |
| MEAGHER, KATHRYN M. | COII | 750102 |
| CARNEY, VICKY S. | DRVR | 760107 |
| GOMEZ, JOSE Y. | COII | 760908 |
| NITAKE, CURTIS K. | COI | 761004 |
| HUNT, DONETTA E. | SCO | 770516 |
| CHAO, KERRY | COI | 770606 |
| HINDS, JOSEPH M. | COI | 770705 |
| BOSTIC, LINDA M. | COII | 770829 |
| HOLLEY-DANSBY, YOLANDA R. | COII | 771010 |
| VENERACION, MANUEL S. | DRVR | 771017 |
| YATES, KENNETH W. | COI | 780308 |
| STEWART, VALERIE A. | COI | 790318 |
| COSGROVE, JULIE A. | COI | 790507 |
| DOTY, MARK E. | COI | 790529 |
| SOLDEVILA, JOSEPH C. | COII | 810629 |
| GHIYA, DARSHAN R. | COII - TEMP COI | 830601 |
| ESEED, ROBEH S. | COII | 830627 |
| WYATT, BRYANT C. | COII | 840125 |